

# Delonex Energy Limited

## Security Policy



Delonex Energy Limited manages all its activities in a sustainable and responsible manner. The security of our employees, contractors and assets is core to our business and we strive to ensure a safe and secure working environment wherever we operate. This is achieved through the implementation of our integrated Health, Safety, Environment, Social and Security Management System following IFC (World Bank) Standards. Our security performance is regularly monitored and reported to the Delonex Leadership Team and the Board of Directors.

We are committed to:

- Delivering a high level of security performance, supported by the appropriate organizational capacity and strong visible leadership.
- Communicating security responsibilities to all personnel and properly training them for their roles.
- Developing the scope engagement and communicate principals of conduct when working with public security forces.
- Providing clear security information and guidance to our employees and contractors.
- Complying with all relevant security legislation, codes of practice and good international industry practices.
- Ensuring that all security risks within our scope of operations are identified, assessed, proactively managed and controlled.
- Setting security performance objectives and targets, both internally and with our contractors, and regularly monitoring and reporting our performance.
- Ensuring that our activities, including those of our contractors, avoid or minimize any adverse impact on the security of the communities in which we operate.
- Communicating security arrangements to our communities and providing an effective grievance mechanism for feedback on these arrangements.
- Fostering a culture where security incidents and near misses are promptly reported and investigated and the lessons learned shared and acted upon throughout the organization.
- Maintaining and regularly testing contingency and emergency procedures.
- Undertaking periodic reviews and evaluations for measuring compliance with this policy, constantly striving for continuous improvement of our security performance.

We shall communicate this policy to all employees and contractors as well as to external stakeholders as appropriate; and all personnel have a responsibility to understand, promote and actively assist in its implementation.

**Rahul Dhir**  
Chief Executive Officer

**Effective Date: January 2017**