

# Delonex Energy Limited

## Health and Safety Policy



Delonex Energy Limited manages all its activities in a sustainable and responsible manner. The health and safety of our employees, contractors and the local communities is core to our business and we strive to avoid or minimise potential adverse impacts wherever we operate. This is achieved through the implementation of our integrated Health, Safety, Environment, Social and Security Management System following IFC (World Bank) Standards. Our health and safety performance is regularly monitored and reported to the Delonex Leadership Team and the Board of Directors.

We are committed to:

- Delivering a high level of health and safety performance, supported by the appropriate organizational capacity and strong visible leadership.
- Communicating health and safety responsibilities to all personnel including contractors and training them for their roles. Complying with all relevant health and safety legislation, codes of practice and good international industry practices.
- Ensuring that all operating exposure to risk is identified, assessed, proactively managed and controlled.
- Setting health and safety performance objectives and targets, both internally and with our contractors, and regularly monitoring and reporting our performance.
- Ensuring that occupational health and safety programmes are in place to protect employees from hazards that may arise in our working environment.
- Ensuring that our activities, including those of our contractors, avoid or minimize any adverse impact on the health and safety of the communities in which we operate.
- Fostering a culture where accidents, incidents and near misses are promptly reported and investigated and the lessons learned shared and acted upon throughout the organization.
- Maintaining and regularly testing contingency and emergency procedures.
- Undertaking periodic reviews and evaluations for measuring compliance with this policy, constantly striving for continuous improvement of our health and safety performance.

We shall communicate this policy to all employees and contractors as well as to external stakeholders as appropriate; and all personnel have a responsibility to understand, promote and actively assist in its implementation.

**Rahul Dhir**  
Chief Executive Officer

**Effective Date: January 2017**