

Delonex Energy Limited

Environmental Policy



Delonex Energy Limited manages all its activities in a sustainable and responsible manner. Our concern for the environment is core to our business and we strive to avoid or minimise potential adverse environmental impacts wherever we operate. This is achieved through the implementation of our integrated Health, Safety, Environment, Social and Security Management System following IFC (World Bank) Standards. Our environmental performance will be regularly monitored and reported to the Delonex Leadership Team and the Board of Directors.

We are committed to:

- Delivering a high level of environmental performance, supported by the appropriate organizational capacity and strong visible leadership.
- Communicating environmental responsibilities to all personnel and properly training them for their roles.
- Complying with all relevant environmental legislation, codes of practice and good international industry practices.
- Ensuring that all potential environmental risks in our scope of operations are identified, assessed, proactively managed and controlled.
- Setting environmental performance objectives and targets, both internally and with our contractors, and regularly monitoring and reporting our performance.
- Ensuring that our activities, including those of our contractors, avoid or minimize any adverse impact on the environment and that we aim to conserve biodiversity wherever we operate.
- Assessing our impact on ecosystem services and maintaining community benefits derived from these services.
- Maintaining and regularly testing contingency and emergency procedures.
- Undertaking periodic reviews and evaluations for measuring compliance with this policy, constantly striving for continuous improvement of our environmental performance.

We shall communicate this policy to all employees and contractors as well as to external stakeholders as appropriate; and all personnel have a responsibility to understand, promote and actively assist in its implementation.

A handwritten signature in black ink, appearing to read 'Rahul Dhir', with a horizontal line underneath it.

Rahul Dhir
Chief Executive Officer

Effective Date: January 2017